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Please tick the most appropriate answers for the following questionnaire:

Job Categorization:

- Chairman / Board of Director
- President / CEO
- Business Owner
- CHRO
- VP, HR
- VP, Non-HR
- HR Director
- HR Manager
- Functional Manager, HR
- HR Consultant
- Other HR Professionals
- Non-HR Professionals

Years in HR:

- Less than 5 years
- 5 to 10 years
- More than 10 years

No. of employees in your organisation:

- Less than 100
- 100 to 499
- 500 to 999
- 1,000 to 4,999
- 5,000 to 19,999
- More than 20,000

The industry your organisation is in:

- Agriculture / Plantations / Livestock / Fisheries
- Automotive
- Banking, Finance and Insurance
- Construction / Property Development
- Consulting services
- Consumer Goods
- Entertainment / Media / Publishing
- Food and Beverage
- Government
- Healthcare
- Hospitality / Travel / Gaming
- Industrial and Commercial Equipment
- IT – Hardware / Products
- IT – Software / Solutions / Consulting
- Manufacturing
- Mining / Energy / Utilities
- Non-profit
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